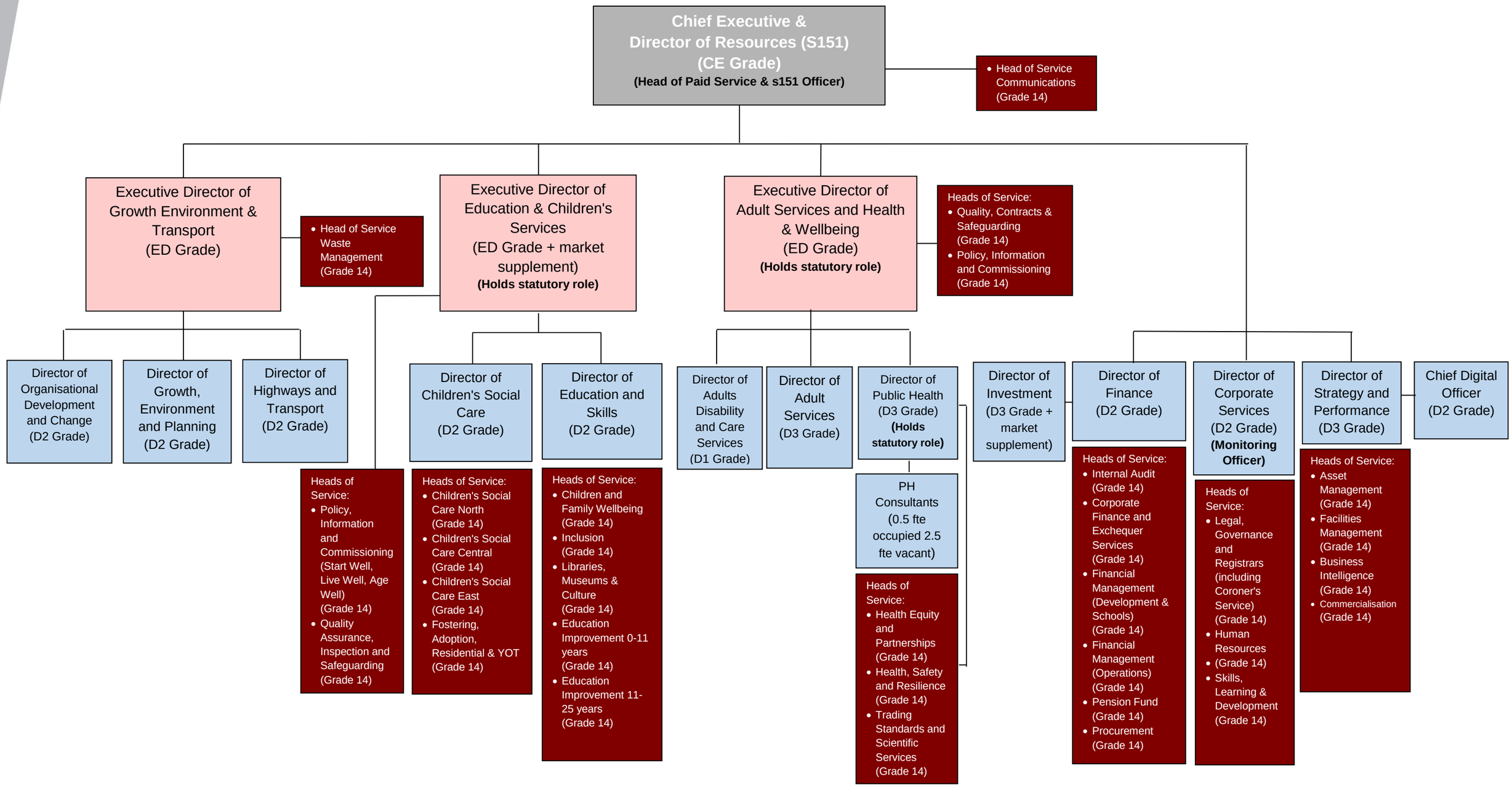Chief Officer Structure with Grades – 10 January 2020